The **Key Peninsula Fire Department** is conducting a **firefighter assessment process** to establish an eligibility list, with the anticipation of filling up to **four** firefighter positions (Recruit or Lateral Firefighter/EMT or Firefighter/Paramedic) within the next six months.

**Application Process:**

* **Applications can be downloaded at** [**www.keypeninsulafire.org**](http://www.keypeninsulafire.org)

To be considered, applicants must submit the following:

* Completed application
* Cover letter (must indicate if applying as a lateral hire)
* Resume

**Submission Options:**

Applications **must be received by 5:00 pm on March 31, 2025**, and can be submitted via:

* Email: [info@keypeninsulafire.org](mailto:info@keypeninsulafire.org)
* Mail: 8911 Key Peninsula Hwy NW, Lakebay, WA 98349
* Hand delivery: Same as mailing address

***Qualified applicants will be notified via email of the next steps in the process.***

**Minimum Requirements**

All applicants must meet the following criteria:

* Must be at least 21 years of age
* Must possess a high school diploma or GED
* Must possess or have the ability to obtain a valid Washington State driver's license
* Must have no felony or criminal convictions
* Must have no outstanding warrants or charges pending in criminal court
* Must have the ability to read, write, and speak the English language
* Must be a US citizen, legal resident, or legally eligible for employment in the US
* Must possess a current Washington State medical certification or National Registry medical certification at the EMT level or higher prior to the date of hire
* Must provide proof of the successful completion of a CPAT evaluation within the previous twelve months at the date of hire

**Lateral Hire Requirements**

In addition to the minimum requirements listed above, lateral candidates must:

* Have successfully completed a full-time, career structural fire academy or equivalent
* Have a minimum of twelve consecutive months working as a full-time career firefighter structural firefighter
* Be currently employed as a full-time firefighter or have been laid off or separated in good standing within the last eighteen months
* Have current National Registry or Washington State EMT or Paramedic certificate
* Be IFSAC or ProBoard certified at the following levels:
  + Hazmat Awareness/Operations
  + Firefighter I

**\*\*\*CPAT not required for lateral candidates\*\*\***

For any questions, please contact **info@keypeninsulafire.org**